



BIODIVERSE
CONSULTING

LANDSCAPE ARCHITECT

APPLICANT PACK

DECEMBER 2025



HELLO

Thank you for your interest in Biodiverse Consulting. Launched in 2019, Biodiverse Consulting has grown rapidly to become one of the UK's leading providers of biodiversity and ecology consultancy to the built environment and construction world. We work with a range of national clients (including major retailers, housebuilders, utilities providers and major charities) to enhance nature and biodiversity.

Our 28-person team is made up of experienced environmental experts and support staff who are committed to exemplary and sustainable placemaking that benefits communities, people and nature. Our head office is located in a stunning Grade II listed building in Newcastle, and in 2025 we expanded with the opening of new offices in Kent.

To enable Biodiverse to deliver outstanding, cohesive Biodiversity Net Gain & Landscape Design services we are looking for a Landscape Architect to join the team and develop our landscape services offer in our diversifying environmental team.

Joining our talented team you will share our commitment to our core values of integrity, adaptiveness, collaboration, creativity, and passion in all that we do.

We are committed to ensuring our employees are fully supported and nurtured professionally and personally. Our friendly and supportive working environment is a great space to further develop your skills, build your career and work with great people with a shared purpose.

This pack describes the position in more detail and the key attributes required, alongside an overview of what you can expect from us. Your application should take the form of a CV and cover letter detailing why your experience, knowledge and skills make you ideal for the role. **Your application should take the form of a CV and cover letter detailing why your experience, knowledge and skills make you ideal for the placement.**

Send to talent@biodiverseconsulting.co.uk

I look forward to hearing from you and if you'd like an informal chat then please get in touch.

Vicki Mordue | Managing Director

+44(0)191 303 7805 | talent@biodiverseconsulting.co.uk



JOB DESCRIPTION

POSITION	LANDSCAPE ARCHITECT
LOCATION	HYBRID: OFFICE BASED + HOME WORKING (KENT OR NEWCASTLE)
SALARY	£34,000 – £45,000 PRO RATA (DEPENDENT ON EXPERIENCE)
HOURS	FULL TIME
TERM	PERMANENT
BENEFITS	HEALTH INSURANCE HYBRID WORKING FLEXIBLE WORKING PATTERNS PROFESSIONAL MEMBERSHIP EXTENSIVE TRAINING AND DEVELOPMENT SUPPORT ANNUAL PROFIT SHARE BONUS

ROLE SUMMARY

As a key member of our team, you will be leading on the creation of practical and environmentally sensitive design solutions for residential, retail and renewable spaces, integrating ecological principles with creative design. You will collaborate closely with ecologists, planners, and arborists to deliver projects that enhance biodiversity, support climate resilience, and meet client objectives.

As our first landscape architect you will be integral into embedding landscape design principles into our services, establishing appropriate working systems and processes and promoting our integrated biodiversity and landscape services.

ROLE RESPONSIBILITIES	
1	Lead and contribute to the design and delivery of landscape projects from concept through to construction
2	Design and deliver habitat restoration projects, including wetlands, woodlands, grasslands, and riparian zones
3	Prepare detailed plans, technical drawings, and specifications using CAD and other design tools
4	Undertake site assessments and contribute to environmental impact assessments



ROLE RESPONSIBILITIES	
5	Work collaboratively with internal teams and external stakeholders to ensure integrated, sustainable outcomes that meet biodiversity objectives
6	Manage project timelines and budgets, ensuring high-quality deliverables
7	Promotion of Landscape services on social media and speaking events
8	Stay informed on best practices, regulations, and innovations in landscape architecture and environmental design

PERSON SPECIFICATION

As a Landscape Architect you will have proven experience in landscape design, particularly in the field of habitat restoration and ecological regeneration. You will have a strong understanding of sustainable practices, with a focus on creating environments that support biodiversity and environmental recovery.

You should be proficient in CAD, GIS, and design visualisation software, with a track record of using these tools to produce detailed, accurate designs.

A creative and solution-oriented mindset is essential, as you'll be expected to develop and deliver innovative, functional solutions to complex design challenges. Your ability to blend technical expertise with creative thinking will be key to your success in this role.

The person specification details the key attributes that are essential for the post and there will be a requirement to evidence these at interview.

EXPERIENCE, KNOWLEDGE & SKILLS
2 + years of relevant experience in landscape design and planning with a strong focus on habitat restoration/restoration
Proficiency in CAD, GIS, and design visualisation software
Understanding of BIM standards and use of Revit software and / or other 3d modelling software preferable
Experience of Landscape Visualisation Impact Assessments desirable
Understanding of the Environmental Impact Assessment (EIA) and Development Consent Order (DCO) processes



Experience in designing habitat creation, enhancement and restoration schemes within both an urban and rural setting essential

Landscape design for large scale residential development incorporating Biodiversity Net Gain requirements

QUALIFICATIONS & MEMBERSHIPS

Educated with a relevant Landscape Architecture qualification at degree or post graduate level (Or a blend of knowledge and qualifications reflecting a similar level of expertise).

Associate Member of The Landscape Institute (minimum)

PERSONAL QUALITIES

Ability to work independently

Excellent organisational skills, time-management skills, attention to detail and strong initiative

Able to meet tight deadlines and prioritise own work to exceed client expectations

Self-starter with curious mindset and desire to solve problems and learn new skills

Full UK driving licence and access to own vehicle



YOUR OFFER

- A rare opportunity to shape and influence a growing consultancy both in terms of the services we offer and the team we build
- A dedicated training and development budget to support your growth
- Health insurance covering virtual GP appointments, employer wellbeing, physiotherapy
- Professional environmental membership
- Flexible working hours and annualised Time off in Lieu
- Grade II listed offices near Newcastle-upon-Tyne surrounded by wildlife
- Winter working hours to reflect the changing seasons and the effect on our work
- Performance-related bonus scheme
- 22 days holiday plus bank holidays + an additional day off on your birthday
- Pension scheme

OUR VALUES

Delivering quality services with a positive environmental impact is at the heart of everything we do. We are creative problem solvers, client focused and with a genuine belief that development can deliver environmental gains that balance business and biodiversity.

We truly believe in supporting sustainable placemaking that benefits communities, people and nature. And that's why we partner with businesses, the public sector and charities to create positive change that makes a tangible difference to our world.





BIODIVERSE
CONSULTING

Dissington Hall
Dalton
Newcastle upon Tyne
NE18 0AD

www.biodiverseconsulting.co.uk